

UPOP's

Culture Code

Disclaimer:

Our culture code is not "right" or "wrong." It's what we believe in and create together with UPOP. This is how we work to be effective & happy. This is what works for us. Culture evolves, and we prefer to do that with you. If you feel like you could be the perfect addition to our culture, please let us know.

Hi!

Thank you for looking at our culture code. We **love** that you also **value** culture as much as we do.



But first...
What is
Culture ~~Code~~ ?

we're on a
MISSION

At UPOP, we want to inspire the world with our **human and strategic view of HR**. With our ever-evolving agency, we want to make a **positive change** and a **big impact** in human business.

OUR VISION

Not even the sky is our limit. UPOP aims to change the way we see things. The way we do things. When our job here is done, we want to do the same thing abroad.

We want to make people pop, all over the world.

HOW?

UPOP **helps & supports** organizations in growing towards an **inclusive corporate culture**.

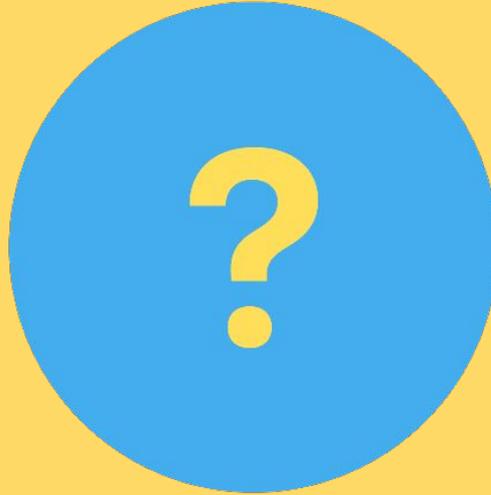
We do this through our **knowledge** from training and research from scientific sources. We look for **solutions** together with your team, we **analyze** your company culture and **develop growth strategies**.

We **empower** each and every person and make companies **grow** in a **sustainable, strategic & inclusive way**.

Who makes up UPOP?



Khadija



You?



Bouchra

some of our
VALUES

Human

Changers

Pragmatic

Talent Managers

Innovative

Believers

Ever-evolving

Flexible

how we prioritize

EMPLOYEE DEVELOPMENT

Lowering thresholds

Open & clear communication

Continuous opportunities for professional growth

Strong focus on soft skills

Regular feedback

Growth-oriented approach

Professional input when needed

why we love
WORKING AT UPOP

Autonomy

Flexibility

Variation

(Co-)creation

Challenging

Learning culture

Being yourself

Everything is possible

Telling stories

Bye!

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We would love to get to know you!



Wat kan later nog toegevoegd worden

- Testimonials van klanten, werknemers, consultants, ... personal stories
- Policies
- Why care about culture met cijfers, feiten, ... uit eigen onderneming (of algemene)